



EQUIPMENT

BRIGGS EQUIPMENT UK LIMITED
MODERN SLAVERY STATEMENT

2021



We are proud of the steps that have been taken to combat slavery and human trafficking. We are passionate about being a responsible business that promotes inclusivity and diversity and treats its people with dignity and respect. Our people make our business the success it is today. We do not tolerate slavery and human trafficking and outlined below is our commitment to ensuring that neither have a place within our business.

ORGANISATION'S STRUCTURE

We are the exclusive UK distributor for the Hyster and Yale ranges of forklift trucks and other materials handling equipment. Our parent company is Sammons Enterprises Inc, which has its head office in the United States of America. We have over 1500 employees and operate in the United Kingdom and Ireland.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. Our policy is to assess and address the risks of violations of human trafficking and modern slavery laws. We seek to adopt procedures that contribute to ensuring modern slavery does not occur in our business or supply chains and we expect organisations with whom we do business to adopt and enforce policies to comply with the legislation.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

We require suppliers to ensure they comply with international standards, best practice and modern slavery laws as well as with our own Supplier Code of Conduct (which prohibits forced labour). Where higher risk suppliers have been identified, they must undergo periodic audits to monitor and confirm their compliance with all appropriate rules and laws.

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme and Supplier Code of Conduct.



TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. Training in our Parent company's Code of Ethics must be completed by all employees.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Confirmation by all suppliers, regardless of size, of compliance to the Modern Slavery Act through their own modern slavery statement.
- A commitment to collaborate closely with suppliers to help them understand and work towards their own obligations under the Modern Slavery Act.
- A Supplier Code of Conduct, used for all new major suppliers of goods and/or services clearly stating adherence to the Modern Slavery Act.

Following a review of the effectiveness of the steps we have taken in 2021 to ensure that there is no slavery or human trafficking in our supply chains we intend to take the following further steps to combat slavery and human trafficking:

- Focused training for those in our Business involved in contracts and procurement activities.
- Increasing awareness for our people.

STATEMENT

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement for the financial year ending 2020.

PETER JONES
MANAGING DIRECTOR
01 MARCH 2021

