









Health and Safety Policy Statement

When we think about our core values throughout the Briggs Group, the safety, health and welfare of our colleagues and those who our businesses interact with is of central importance. To that end, 'Safety First' features as our number one core value.

As the Group Managing Director I am committed to and expect, as a minimum that:

-  We comply with the law and other specific requirements our businesses or indeed our industry subscribes to.
-  We maintain safe and healthy working conditions that prevent work related injuries or ill health.
-  We create a positive, proactive culture within our businesses where colleagues at every level are committed to continuously improving the way that we operate.
-  We fulfil our ambition of instilling a Stop, Think, Take Action mind set within the psyche of all colleagues that will allow us to identify hazards or unsafe conditions that we will seek to eliminate and opportunities for improvement that we will seek to realise.
-  We consult with our workforce and work in partnership to create a safer working environment.
-  We continually reduce risk to enable us to eliminate, as best we can, the opportunity for accidents, incidents and ill health.
-  We ensure the physical and mental wellbeing of all colleagues is kept in constant focus and we support one another to maintain and improve our individual and collective wellbeing.
-  We are committed to continually improving the performance of our Health and Safety Management Systems.

Through our Group Wide SHEQ Strategy, we have created a clear vision of the type of businesses we want to become and the high-level goals we have set as part of this will guide us to our desired destination. Likewise, we have recognised a core set of 'Basics in Place' fundamental components that drive SHEQ Excellence. It is the responsibility of each of our Senior Leaders and the management groups they lead to fully embed these fundamental 'Basics in Place' and to set objectives each year in line with our Group Wide SHEQ Strategy.

Through this policy I commit to ensure that the resources and structures necessary to succeed in these ambitions are made available.



Peter Jones

Group Managing Director

Approved & Signed: 30/06/2023

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