








Environmental Policy Statement

Taking care of the environment is a responsibility we all must recognise. As the leader of a responsible group of businesses I accept this responsibility and commit to ensuring we create clear focus around reducing our impact to the environment as much as possible.

I expect, as a minimum that:

-  We comply with environmental legislation and other specific requirements our businesses or indeed our industry subscribes to.
-  We create a positive, proactive culture within our businesses where colleagues at every level are committed to continuously improving the way that we operate.
-  We identify existing or potential impacts to the environment that we will seek to eliminate or reduce.
-  We are committed to monitoring and taking steps to reduce our Carbon Footprint on an ongoing basis through innovation and the use of emerging technology
-  We educate our workforce through training and guidance on environmental best practice and how they as an individual can improve our environmental performance.
-  We create suitable measurements for our environmental performance that will actively monitor both our environmental impact and the rate and scale of improvements against targets.
-  We are committed to continually improving the performance of our Environmental Management Systems.

Through our Group Wide SHEQ Strategy, we have created a clear vision of the type of businesses we want to become and the high-level goals we have set as part of this will guide us to our desired destination. Likewise, we have recognised a core set of 'Basics in Place' fundamental components that drive SHEQ Excellence.

It is the responsibility of each of our senior leaders and the management groups they lead to fully embed these fundamental 'Basics in Place' and to set objectives each year in line with our Group Wide SHEQ strategy, with energy efficiency and the reduction of carbon emissions being a clear focus.

Through this policy I commit to ensure that the resources and structures necessary to succeed in these ambitions are made available.



Peter Jones
Group Managing Director
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